

Brand: Shared Services – Legal
Job Title: Vice President of Regulatory Compliance
Reports to: General Counsel & Executive Vice President

The Vice President of Regulatory Compliance will work with the General Counsel to lead Baha Mar's Compliance Department. He or she will provide senior-level leadership required to develop, implement and maintain a comprehensive risk-based regulatory compliance program. He or she must have a strong, recognized, background in the casino gaming environment and extensive AML compliance experience.

What you will also have already accomplished:

- Bachelors degree in Finance, Business, Economics, Law or Juris Doctorate from an accredited institution in the U.S., U.K. or Canada
- A minimum of 10 years senior leadership experience in Law, Compliance or Risk Management
- Extensive knowledge of gaming and AML laws and regulations, including Title 31, and experience in overseeing and managing a comprehensive compliance program in a major integrated casino environment

Description of Responsibilities

The Vice President of Compliance will lead Baha Mar's Compliance Department. He or she will provide the senior-level leadership needed to develop, implement and maintain a comprehensive risk-based regulatory compliance program that includes strong governance and policies, procedures and internal controls that are designed to assure and monitor compliance with applicable Bahamian and international AML and gaming laws and regulations. He or she must have a strong, recognized, background in the integrated casino resort regulatory environment and extensive AML and casino compliance experience. Responsibilities include:

- Develop, implement and manage a comprehensive and sustainable risk-based AML program that includes strong governance and effective procedures and internal controls to assure and monitor compliance with applicable Bahamian and global AML laws, regulations and regulatory guidance
- Develop, implement and manage a regulatory compliance program and provide regular reporting to the Baha Mar Compliance Committee
- Provide regulatory compliance support to the Casino Operations Department
- Communicate with all regulatory and law enforcement authorities on regulatory compliance matters
- Undertake and report on required regulatory training and testing
- Monitor and coordinate remedial actions in response to regulatory examinations, testing and audits
- Champion, within the organization, a commitment to honesty, integrity, and responsible corporate behavior in compliance with all application laws, regulations and policies
- Perform other duties as assigned

If you would like to join the Baha Mar team, please apply through our job portal at careers.bahamar.com